

St. Anthony Park Community Council  
Equity Committee  
Friday November 3, 2017  
8:00-9:30 am  
SAPCC

In Attendance: Max Herzberg, Scott Simmons, Melissa Williams, John Connell, Steve Ray (Prospect Park, food interest), Sarah Goodspeed

8:00	Introductions, approve agenda, minutes	Approved
8:10	<p>10 year planning</p> <ul style="list-style-type: none"> <li>• Formalizing Equity framework and Equity 10-year plan, distinct strategies one is lens for work process plan is specific goals.</li> <li>• Data from survey showed top five priorities --&gt; mobility, affordability, sustainability, community, food access. Representation sixth goal, engagement across demographics. Grant possibility to develop community response plan for hate crimes/other incidents. Tapping into local resources. Gentrification looming large across surveying and experiences. Communication to and from community.</li> <li>• Should we make separate goal for weaving in equity practices or use as overarching lens, both? Fully implement an equity framework <i>and</i> apply lens throughout SAPCC activities “in all we do”. Increase transportation/mobility concerns, more than sidewalks, TAP enrollment Foster fair and equal access to all modes of transportation and mobility in neighborhood spaces. Coordinate with SHIP, service providers. Foster community events.</li> <li>• Apply equity lens to other committee drafts, what questions to ask on impacts, how input is used, modified scorecard. Steering Committee is busy with forums not in position to review equity implications. Committees are becoming more comfortable using equity lens, but still need guidance from equity committee to be explicit and keep asking deep questions and apply recommendations. 11/11 Max – 11/15 Scott, Melissa.</li> <li>• Melissa support formatting for accessibility for readable document when drafts put together.</li> </ul>	
	<p>JOTP – Stephen Mastey landscape architect</p> <ul style="list-style-type: none"> <li>• JOTP replacing ½ acre artificial soccer field with ¼ acre playfield, much more cost prohibitive than expected. Redesigned field to reduce waste, cost savings, one full field instead of field with side spaces, direct accessibility. Donated rock from local Bolander (same as Hampden Park), recycled materials demo waste, tire shreds for fill. Reduce 400+ loads to 70. Plans full infiltration, 6” pipe emergency overflow. Grant for sidewalk repair and flooding prevention. City not maintaining, JOTP grant from Vikings (\$50k) and CRWD (\$16,5), pending RCD grant (up to \$25k but not approved practices). Prepared to save soil in pollinator garden for phase II to redo entire field including irrigation. Can we provide letter of support or anything to support with RCD or others?</li> </ul>	
8:40	<p>Food Updates</p> <ul style="list-style-type: none"> <li>• Last garden delivery expected this week for Sunday Table.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Lydia Place hosting December 11 afternoon food event at Seal with Community Garden and other partners.</li> <li>• Food Access Summit was phenomenal. Major takeaways, we have wealth of resources we can tap into systematically. Melissa play more of connection role than organizer role, do what she does well not overcommit. Food hub not a crazy idea, innovative and exciting. Meeting with Extension, Evelyn, generate pragmatic plan for physical space and programming. Don't need to wait for plan to do something. Community meal can be supported by SHIP, especially in dead of winter baby steps to bridge growing season. Gaining support for deep winter greenhouse with SAP Garden, TTASAP local investments, etc. and plan for more collaborations into future. Can build multiple greenhouses more efficient than one large space. More likely to get volunteers in winter from co-op (or trade work to sell some) or UMN. Co-op wants to be engaged neighbor, NCGA encourages to expand, could have satellite space in food hub, pay-what-you-can, bakery/food enterprise, etc.</li> <li>• MPCA and Alchemy got electricity on site, Ettel and Franz water, infrastructure in place to build in future.</li> <li>• Have long been looking for ways to engage community as it's changing, food key community building method and serves infrastructure needs for food access. Hard with limits recruiting diverse representation to committee and boards, how to be more relevant and welcoming space outside of set tables, not appealing to many participants, bringing committees to the people, open participation to more voices in other ways.</li> </ul>	
9:20	<p>Other</p> <ul style="list-style-type: none"> <li>• Towerside assembling internal Equity committee, ridiculously huge project to implement equity at last minute. Our equity framework is well implemented and familiar but not written down for sharing, drafting framework language as distinct from 10-year planning language. SAP didn't start yesterday, in good position to share recommendations, strength to be bold not timid language, feed into Towerside within month, how can CBA can be used, set precedence. Glendale Townhomes are already facing displacement. Towerside not having open meetings, all exclusive internal by invite, not a clear path forward. Need something in place before project is railroaded. We have demonstrated work action-oriented, we are explicit about disparities and who is impacted, not just flowery language around equity. Concrete framework send to Towerside next week as immediate need, draft by midweek, opportunity to adopt language into SAPCC organization ultimately. One thing to talk about equity, another to do equity. Don't want to be bullied by developer, take upper hand. PPA comp plan due in December they're out of time to incorporate. We have advantage to build strategy more into our plan, hear and respond, are hearing what they need, making it our priority too.</li> <li>• 2 Leadership delegates on Board, don't have to live here, build skills and growth for people of color, collaborators, etc.</li> </ul>	
9:45	Adjourn	